

# Appendix E

## Review of the Bí Cineálta Policy

The Board of Management (the Board) must undertake an annual (calendar) review of the school's Bí Cineálta policy and its implementation in consultation with the school community. As part of the review, this document must be completed.

### Bí Cineálta Policy Review

1. When did the Board formally adopt its Bí Cineálta policy to prevent and address bullying behaviour in accordance with the *Bí Cineálta Procedures for Primary and Post-Primary Schools*? Insert date when the Bí Cineálta policy was last adopted by the school.  
10/06/2025

2. Where in the school is the student-friendly Bí Cineálta policy displayed?

At the front door and in every classroom

3. What date did the Board publish the Bí Cineálta policy and the student-friendly policy on the school website? 17/06/2025

4. How has the student-friendly policy been communicated to students?

This policy has been displayed in each classroom and it's content discussed in class at during whole school assembly.

5. How has the Bí Cineálta policy and student-friendly policy been communicated to parents

This policy was discussed at the parents association meeting and shared with all parents on the Aladdin Connect app.

6. Have all school staff been made aware of the, school's Bí Cineálta policy and the *Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and Post- Primary Schools*?

☒ Yes ☐ No

7. Does the Bí Cineálta policy document the strategies that the school uses to prevent bullying behaviour?

☒ Yes ☐ No

8. Has the Board received and minuted the Bullying Behaviour Update presented by the principal at every ordinary board meeting over the last calendar year? ☒ Yes ☐ No

9. Has the Board discussed how the school is addressing all reports of bullying behaviour? ☒ Yes ☐ No

10. Is the Board satisfied that all incidents of bullying behaviour are addressed in accordance with the school's Bí Cineálta Policy? ☒ Yes ☐ No

11. Have the prevention strategies in the Bí Cineálta policy been implemented? ☒ Yes ☐ No

12. Has the Board discussed the effectiveness of the strategies used to prevent bullying behaviour? ☒ Yes ☐ No

13. How have (a) parents, (b) students and (c) school staff been consulted with as part of the review of the Bí Cineálta Policy?

School staff and parents were invited to provide feedback via Aladdin Connect App.  
Teachers held discussions in class as part of SPHE lessons at the start of the year.

14. Outline any aspects of the school's Bí Cineálta policy and/or its implementation that have been identified as requiring further improvement as part of this review:

It was noted that the template policy document header section in Section B Preventing Bullying Behaviour only specifies online, homophobic, transphobic, racist, sexist bullying behaviour and sexual harassment. It does not specify the other types of bullying behaviour listed in 2.7 of the procedures: disablist, exceptionally able, gender identity, physical appearance, poverty and religious identity bullying.

15. Where areas for improvement have been identified, outline how these will be addressed and whether an action plan with timeframes has been developed?

Section B should be updated to include all the types of bullying behaviours listed in 2.7 of the guidelines.  
disablist bullying, exceptionally able bullying, gender identity bullying, homophobic/transphobic (LGBTQ+) bullying, physical appearance bullying, poverty bullying, religious identity bullying, sexist bullying, sexual harassment

16. Does the student-friendly policy need to be updated as a result of this review and if so why?

No

17. Does the school refer parents to the complaints procedures if they have a complaint about how the school has addressed bullying behaviour?

☒ Yes ☐ No

18. Has a parent informed the school that a student has left the school due to reported bullying behaviour?

☐ Yes ☒ No

19. Has the Office of the Ombudsman for Children initiated or completed an investigation into how the school has addressed an incident of bullying behaviour?

☐ Yes ☒ No

## Appendix F

# Notification regarding the board of management's annual review of the school's BÍ Cineálta Policy

The Board of Management of Faughart Community National School confirms that the board of management's annual review of the school's BÍ Cineálta Policy to Prevent and Address Bullying Behaviour and its implementation was completed at the board of management meeting of 9/9/25 [date].

This review was conducted in accordance with the requirements of the Department of Education's *Bí Cineálta Procedures to Prevent and Address Bullying Behaviour for Primary and Post-Primary Schools*.

Signed: *Mary H. Sachon*  
(Chairperson of board of management)

Signed: *Jaquie McCusker*  
(Principal)

Date: 9/9/25

Date: 9/9/25

Date of next review: 1/9/26